

Nominee: Charles Snead, Transport for London



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| Category | 2. Established Professional |
| Nominator | Holly Smith, Project Manager (surface water flooding), Greater London Authority |

Charles has quietly, but consistently and effectively promoted SuDS across London's streets since 2017.

His calm, pragmatic, collaborative and proactive approach, along with outstanding stakeholder engagement skills, have garnered him the respect and support of colleagues across TfL and of key stakeholders from a wide range of other organisations, including the Greater London Authority, Thames Water and the boroughs.

His efforts have resulted in:

- London's first SuDS target for highways in the 2018 Mayor's Transport Strategy
- TfL's first SuDS target for the strategic road network in TfL's Adaptation Plan
- The development of SuDS design training for TfL and highways officers from every London borough over several years. The training has reached over 300 highways officers across London.
- SuDS being included in internal TfL guidance and TfL's Local Implementation Plan guidance to the boroughs
- Initiation of an innovative proposal for installing rain gardens into a redundant subway system at Edgware Road (the Joe Strummer subway)
- More than £600k Thames Water funding for major SuDS projects planned across TfL's road network, including at Edgware Road, Old Street roundabout, Streatham Hill and Tolworth Roundabout
- Development of the Green and Healthy Streets programme, £2.85m of funding to 19 projects that will be delivered by 11 London boroughs on borough roads and the wider public realm.

In the face of inevitable setbacks to various projects and initiatives over the years, Charles has focused on finding solutions – from securing third-party funding to identifying experts to provide SuDS design feedback on specific projects. This proactive approach has resulted in a marked increase in skills, knowledge and enthusiasm for SuDS across TfL and London as a whole, leading to tangible delivery on the ground.